



LITTLE WARRIORS SPORTS ACADEMY

Po Box 661, Issaquah, WA, 98027

LITTLE WARRIORS' POLICY MEMORANDUM #4

16 AUG 2021

SUBJECT: Little Warriors Sports Academy Sexual Harassment/Assault Prevention and Response Program (SHARP)

1. I fully support the Washington State Sexual Harassment Law to use training, education, and awareness to prevent sexual harassment/assault, promote sensitive handling of victims of sexual assault, offer victim assistance and counseling; and provide timely and thorough investigation of all reported sexual assaults. The Little Warriors Sports Academy is committed to providing a safe environment that is free of sexual harassment both physically and verbally. Sexual harassment/assault is unacceptable conduct and will not be condoned or tolerated. It is a serious crime that has no place in the LWSA. It is not compatible with the Little Warriors' values and is punishable under federal and local laws.

2. Sex discrimination occurs when an employee is treated adversely because of their sex. All staff and volunteers have a role to play in assuring a professional environment conducive to getting the job done. I charge everyone with the responsibility to maintain a professional attitude, treat others with dignity and respect, and monitor one's own behavior.

3. Directors at all levels are required to maintain a sexual harassment/assault prevention and response program. Tracking and reporting are key elements to this program's success; therefore, directors should ensure annual training is conducted in accordance with Little Warriors' internal guidelines. Directors will publish and post endorsements of this policy and will affirm all personal commitment to the principles and objectives of SHARP

The point of contact of memorandum of this policy is Yuhao Hu, (603)254-5637 or lwc2020@gmail.com.

HU, YUHAO
COACH/FOUNDER